

Minutes for SPEARHEAD LDSC Open General Meeting

November 9, 2024

Location: Woody's (467 Church Street, Toronto ON, M4Y 2C5)

Scheduled start time: 1pm

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Attendance

Did this meeting have quorum?: Yes

Present at the meeting

Board of Directors

Director of Membership	Joe Poirier	Present
Director of Operations	Xavier Thrace	Present
Director of Publications	Randy Boyd	Present
President	Robert Jeyes	Present
Secretary:	Ross Stretton	Present
Treasurer:	Ron Gullis	Present
Vice-President:	Gustavo Masis	Present

Exec Committee

Archivist	John Thompson	Absent
Member at Large	Ross Stretton	Present
Past-President(s)	Frank Mancino	Absent
Webmaster	Arthur Morgan	Present

In honor of Mike Hart

A minute of silence was issued to honor a fellow Spearhead member who recently died; Mike Hart.

Teresa Group presentation

The Executive Director, Rajesh Pisharody, and Robb Walker from Teresa Group delivered a presentation about their organization. They thanked Spearhead for their financial support and expressed a desire for the relationship to continue.

Motion #1: to have Teresa Group be the recipient of the funds and donated goods from Spearhead's upcoming Toys for Tots fundraiser.

Moved by Randy Boyd

Seconded by Arthur Morgan

Voted on by Membership; majority voted "yes". Motion was successful.

Report from: Secretary (Ross Stretton)

Report submitted

The Executive Director of PWA sent Spearhead a thank you letter for the donation of \$1,100.

Approve minutes of the previous OGM (August 10 2024)

Motion #2: to approve the previous OGM's minutes

Moved by Arthur Morgan

Seconded by Xavier Thrace

Voted on by Membership; majority voted "yes". Motion was successful.

Executive Committee - Reports

Report from: Past President (Frank Mancino)

No report was shared. Frank was absent.

Report from: Webmaster (Arthur Morgan)

Member discounts to be listed on website

In progress. Will be addressed after the change-over meeting because this is a task to onboard the new Webmaster.

Donations function to be added to website

In progress. Will be addressed after the change-over meeting because this is a task to onboard the new Webmaster.

Report from: Archivist (John Thompson)

Report submitted on November 7, 2024

See report in folder. <insert link>

The Archivist requested that Arthur Morgan destroy disks of archival material due to their lack of readability. Arthur confirmed that the disks outlined by the Archivist were destroyed.

Report from: Member at Large (Ross Stretton)

Two cards were sent to members:

- A get-well card was sent to Vern Olson due to recent surgery;
- A get-well card was sent to James Goodenough due to recent surgery;
- A condolence card was sent to Joe Poirier due to the death of his nephew.

They visited Mike Hart twice at the hospital. A week ago, Mike Hart passed away. A memorial service tomorrow (Sunday November 10) at 3pm, at Metropolitan United Church on Queen St East. The funeral is accessible via livestream.

Approve Executive Committee reports

Motion #3: to approve the Executive Committee reports

Moved by Charle McPhee

Seconded by Kris Joseph

Voted on by Membership; majority voted "yes". Motion was successful.

Board of Directors - Reports

Report from: Treasurer (Ron Gullis)

Report submitted

See report in folder.

https://drive.google.com/file/d/1LmSDhLytwoWsrXmwIJdCL6slkUIKqgpq/view?usp=share_link

Reimburse Kris Joseph for expenses incurred related to the election

Kris Joseph, Nominations Committee Member elect, incurred expenses on his personal credit card to administer this year's election.

Motion #4: to reimburse Kris Joseph \$26.89 for elections-related expenses

Moved by Ron Gullis

Seconded by Arthur Morgan

Voted on by Membership; majority voted "yes". Motion was successful.

End-of-year donation to Charity of Choice (PWA)

The amount raised for this year's Charity of Choice is \$601.06.

Motion #5: to transfer \$24.94 from Operations and add it to the amount payable to PWA; resulting in a total donation of \$625. Then, to issue a cheque to Toronto PWA Food Programs for \$625.

Moved by Ron Gullis

Seconded by Charles MacPhee

Voted on by Membership; majority voted "yes". Motion was successful.

Report from: Vice President (Gustavo Masis)

Upcoming fundraiser: Toys for Tots

Pegasus, Woody's, and Flash have agreed to be locations for the drive. The drive will take place November 23 and 24. Gustavo will confirm the details of the Bingo with Flash.

<which?> fundraiser raised \$1,600 and approx 700 pounds of food.

PWA sent a thank you letter for \$1,100 rather than \$1,600 because Spearhead sent a cheque for \$1,100 from raised funds. Woody's sent PWA a donation of \$500.

Report from: Director of Membership (Joe Poirier)

Membership roster

Spearhead currently has 49 Full members, and 7 Affiliate members.

Membership discounts

Spearhead members receive the following discounts:

- 10% off at Northbound Leather

At Doc's Leathers (726 Queen St W, Toronto, ON M6J 1E8), anyone who pays cash may receive a discount. The owner of Doc's Leathers is not willing to elaborate further.

Invoice to the Treasurer for baseball caps order

Motion #6: to purchase 12 baseball caps with Spearhead crest

Moved by Arthur Morgan

Seconded by Xavier Thrace

Voted on by Membership; majority voted "yes". Motion was successful.

Hats cost \$16.50 (tax included), and will be sold for \$20 (tax included).

Report from: Director of Operations (Xavier Thrace)

Upcoming event: Holiday party

x

Person of Spearhead contract

Xavier has compiled a draft. The review and approval of that contract will be the responsibility of the new Board.

Report from: Director of Publications (Randy Boyd)

Submission deadline for upcoming Phalia issue (Nov-Dec): December 15, 2024

Any Spearhead member interested in submitting an article or news item for the upcoming issue of Phalia must submit their entry by December 15, 2024.

Approve Board of Directors reports

Motion #7: to approve the Board of Directors reports

Moved by Arthur Morgan

Seconded by Charles MacPhee

Voted on by Membership; majority voted "yes". Motion was successful.

Report from: President (Robert Jeyes)

Report submitted

See report in folder.

New business

Results of the elections

The elections for the new Board of Directors and Executive Committee members ran from October 18 2024 through November 2 2024.

All 50 members at that time in good standing were sent a ballot. 36 ballots were returned (i.e. a vote was submitted), which is return rate of 72%.

The Nominations Committee is comprised of Kris Joseph and Connor MacLeod. Since they were also running candidates in this elections, they set up the digital voting system in a way that prevented them from seeing the results until the elections were closed.

The list of new members on the Board of Directors is as follows:

- President: Randy Boyd (*acclaimed*)
- Vice president: Arthur Morgan (*acclaimed*)
- Secretary: (*vacant*)
- Treasurer: Connor MacLeod
- Director of Membership: Kris Joseph
- Director of Publications: Xavier Thrace (*acclaimed*)
- Director of Operations: (*vacant*)

The list of new members in Committee positions is as follows:

- Archivist: Scott Leroux (*acclaimed*)
- Member at Large: Ross Stretton (*acclaimed*)
- Membership Committee member: Joseph Poirier (*acclaimed*)
- Public Relations: Robert Jeyes (*acclaimed*)
- Webmaster: Daniel Gustavo Masis (*acclaimed*)

The winner of the 55th anniversary pin contest is Option 1; the muir cap with the Spearhead logo.

Interim Secretary

Connor MacLeod has volunteered to be the Interim Secretary, in addition to being the organization's Treasurer, until someone steps up.

Motion #8: to approve Connor MacLeod in the role of Interim Secretary, whilst also fulfilling the position of Treasurer

Moved by Arthur Morgan

Seconded by Connor MacLeod

Voted on by Membership; majority voted "yes". Motion was successful.

Board composition

A member asked how the organization is moving forward with the composition of the new Board, considering a new set of By-laws is in process.

- The current By-laws which are in effect states that there are 7 Board member positions: President, Vice President, Secretary, Treasurer, Director of Membership, Director of Operations, Director of Publications.
- The draft proposal of a new set of By-laws would reduce the Board of Directors to 5 positions: President, Vice President, Secretary, Treasurer, Director of Membership.
 - The position of Director of Operations would cease to exist.
 - The position of Director of Publications would be reclassified as an Executive Committee position.

The Nominations Committee received approval by the Board of Directors to run an election in accordance with the new By-laws because the Board of Directors hoped to have the Constitution voted on and put into effect in time for the election. Unfortunately, this did not occur.

As a result, the Board of Directors will operate in accordance with the current version of the By-laws. This means that the Board is comprised of 7 positions, with the Director of Operations position remaining vacant due to the lack of need and based on the assumption that the Membership will be voting on the new drafted By-laws in the near future.

Draft By-laws update

Connor MacLeod shared that the document is nearly ready for the Board's review, before being shared with the Membership for voting.

The new Board of Directors will make a commitment to create a project timeline that will include a consultation period by the Membership to ensure that the project is completed in a timely manner, and that consensus is received by the Membership.

Holiday party proposal

Xavier Thrace put forward a proposal for Spearhead to host a Holiday party. The planning committee for this event is comprised of Xavier Thrace, Gustavo Masis, and Arthur Morgan.

- Location: a Spearhead member's party room, in their condo building

- Date: Saturday, December 14 2024, 1pm to 5pm
- Potluck; attendees should bring food to share.
 - The event planners will call members to inform them of the event, and to coordinate their dish.
 - Allergy awareness needs to be considered and communicated.
- Ticket cost for Spearhead members: \$20
- Ticket cost for non- members: \$25

This event would cost Spearhead approximately \$600 To break even, we need 30 members to buy a ticket at \$20.

The expenses are:

- Party room rental: \$170
- Sexy Santa: \$100
- Liquor and beer: \$130
- Dishware: \$50
- SOP (Special events license): \$50
- Door prizes: \$100

Motion #9: to approve this event proposal

Moved by Arthur Morgan

Seconded by Charles MacPhee

Voted on by Membership; majority voted “yes”. Motion was successful.

55th Anniversary dinner

The 519 was considered as a venue. The 519 has not provided a quote for the entire event. Based on emails with the venue, the cost would likely be too high.

Fantasy Farms was considered as a venue. The cost would be \$75 per plate. This was considered too high by many members.

Motion #10: to host the anniversary dinner at a restaurant, and attendees will be responsible for purchasing their meal

Moved by Aharon Trottier

Seconded by Kris Joseph

Voted on by Membership; majority voted “yes”. Motion was successful.

The planning committee will explore restaurant options

The following items were brought up as considerations in selecting the venue:

- parking availability and cost

The following items were brought up as considerations in selecting the date:

- The Imperial Court in Vancouver is hosting their coronation on the weekend of March 15-16. Some Spearhead members may be attending this event.
- To make it more appealing for out of town folk to attend, consider selecting a date that coincides with other leather events happening that weekend. consult this calendar: <https://getbent.events/>
- Easter weekend is April 18-20 2025.

Complaint letters submitted by members

Kris Joseph and Michael Hunt submitted a complaint letter to the Board. The Secretary confirmed that a response was mailed to them.

Relationship with the Black Eagle

Randy Boyd expressed an interest in strengthening Spearhead's relationship with the Black Eagle. An example of a strengthened relationship could include having events at the bar, such as fundraising drives.

The new Board of Directors will explore this matter. Arthur Morgan is in discussions with Frank Mancino.

Adjourning this meeting

Motion #11: to adjourn this meeting.

Moved by <no name was mentioned>

Seconded by <no name was mentioned>

Voted on by Membership; majority voted "yes". Motion was successful.